

# Food for thought:

80% of restaurant owners started in entry-level positions



“I started as a food server... now I’m running the very company I started at.”

*- Julia Stewart  
Chairman, CEO and President  
DineEquity, Inc. (Parent company,  
Applebee’s™, IHOP™)  
Glendale, CA*

Restaurants advance careers for millions of Americans, helping entry-level employees climb the ranks to become owners and CEOs. Support America’s Restaurants.

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